

Waterman Village Mount Dora, Florida

RESIDENT MEETING

Andrew Dujon, President and CEO, opened the resident meeting with the Pledge of Allegiance on Wednesday, March 26, 2025, at 3:00 pm.

ANDREW DUJON- PRESIDENT/CHIEF EXECUTIVE OFFICER

- Before we get started, as you all know, we lost one of our employees at the beginning of this month, Sandi Van Syckel. I want to take a brief moment of silence in her memory if you do not mind. Okay, thank you very much. I appreciate that. Now, I will turn the meeting over to David.

DAVID NWOGU- VICE PRESIDENT/CHIEF OPERATING OFFICE

- I have a special guest with me today: Regina Sullo. Regina Sullo is no longer the Acting Director of Nursing for Edgewater. She has an extensive background in skilled nursing care, has been a registered nurse for over 30 years, and served as Director of Nursing at Edgewater for over 15 years. Regina has a stellar reputation for delivering high-quality care, maintaining regulatory compliance, and ensuring excellent service. I am sharing all this information because she will be helping to support some of the functions that Sandi Van Syckel handled. Many of you may have contacted Sandi for tasks such as COVID testing or other issues. Regina will be taking on those responsibilities to provide continued support. I just wanted you all to have a face and a name in case you need assistance. **Regina Sullo:** I worked with Sandi for 15 years. We worked together through the COVID, and it is a significant loss. I hope to continue what she has done for you all. I will help in the same way.

David Nwogu: Report Continued

- At Edgewater, we have had some exciting things happening lately. Beautification has been a hot topic for us. Some of you may have noticed that we needed a new roof, and thanks to the generous support of my colleague and Andrew, we could reinvest in the facility. The roof is now complete, and we are pleased about that. You will not believe how valuable a good roof is! I had quite a battle with some squirrels for a while—they seemed to think the roof was their home. Fortunately, we have successfully evicted them and now have something sturdy in place as we head into storm season, which was our top priority.
- In addition to the roof, we have been painting throughout the facility and working on room renovations to bring Edgewater up to today's standards. The great news is that during Regina's ten years and mine, over the past eight years, where I served as the Nursing Home Administrator, and she was my Director, we successfully operated the number one nursing home in Lake County. Out of all the potential regulatory issues we could have encountered, we have had just one substantiated allegation related to clerical responsibilities in the nursing department. Overall, we have seen significant success, and Edgewater remains a top choice for long-term care and rehabilitation services.
We are also strategically planning for additional facility reinvestments for the next fiscal year. We believe these updates will enhance the aesthetics and provide extra comfort for everyone, including you, in Independent Living. I truly appreciate the support you have shown for Edgewater. We are seeing more Independent Living residents here now. While I am not

necessarily happy that you have needed our services, I am glad that you trust us to provide the rehab and care required to get you back to the community stronger and healthier.

DAVID LARSON- VICE-PRESIDENT/CHIEF FINANCIAL OFFICER

- I believe this will be easy to follow. People may not realize just how extensive the review process is when surveyors come into the health center. For perspective, they examine over 600 items. Having only one finding during that process is a significant achievement and reflects our high standards.
- On the financial side, our audit has been completed. If anyone would like a copy, feel free to email Emma or me; we will be happy to provide it. The audit is also published on the MSRB (Municipal Securities Rulemaking Board) website. We publish quarterly financial reports, annual audits, budgets, and other related documents to ensure transparency.
- February was another challenging month. I reviewed the figures this morning in preparation for March reporting. While the health center and assisted living departments are performing exceptionally well in terms of the census, they fell short of the revenue budget by about \$60,000. However, they offset this with savings on expenses, which came in \$62,000 below budget. This effectively resulted in a net positive for the month, which is outstanding. It is essential to recognize that achieving such a balance, even with a revenue shortfall, reflects excellent cost management and operational efficiency. As many of you have probably noticed, the investment market has been quite turbulent over the past few months. Unfortunately, we have not seen the returns we had hoped for, mainly due to broader economic uncertainty and disruptions stemming from government-related factors affecting the markets. Despite these challenges, February was still a strong month overall. We are showing steady improvement year-to-date, and the team has been doing a tremendous job. Both assisted living and skilled nursing are performing at or above budget in terms of the census. While Independent Living has been slightly below budget, the marketing team is doing excellent work to address this. One tool we regularly review is our Lost Revenue Report, which tracks revenue that could have been earned had all units been occupied. When we compared the figures this month to previous months, we saw a 22% reduction in lost revenue, which is encouraging. This indicates that more units are occupied, benefiting the community's overall financial health.

ALVIN SMITH-DIRECTOR OF FACILITY SERVICES

- The live renovation project is scheduled to kick off toward the end of April. We have been holding logistical meetings to plan how to execute the renovations efficiently, and everything is still on track to move forward smoothly.
- One key issue I am currently focused on is getting the permit for the fence. Unfortunately, there has been a delay, and I have been making calls to find out why the permit has not been approved yet. I am hopeful we will have this resolved soon so we can move forward with installing the fence at the back of Lakeside.
- In other updates, the Manors gate has been repaired and is operational. However, the pedestrian gate is still pending. The necessary part has been ordered, and I spoke with the vendor yesterday. If everything goes as planned, we expect it to arrive within the next two weeks, and we will also resolve that issue. I hope that that will be the last of our gate-related challenges for a while.
- Regarding the walking trail, we have scheduled repairs for that small 5-by-6-foot section. I met with the contractor, who assured me it would not take long to fix. He is not like the City crew

that took ages to patch the front of the Lodge. Thankfully, that has already been done, and we are ahead of the game.

- I also want to touch on home repairs since we recently received several requests. Specifically, I want to clarify what we mean by “excessive wear and tear.” Excessive wear and tear refers to damage that requires us to hire an external contractor. This could include damage caused by residents or their equipment, such as scooters. We have discussed this with management, and we want to emphasize that if scooters cause significant damage, such as gouges in the walls that require extensive patching and repainting, the associated repair costs may be charged to the resident. Usually, we repaint apartments as part of our routine maintenance, but when additional repairs are needed due to excessive damage, it becomes a separate expense. To clarify, normal wear and tear, like carpet worn down over time, is covered and addressed as part of standard maintenance. That is one reason we have transitioned to using LVP (Luxury Vinyl Plank) and LBT (Luxury Vinyl Tile), which are more durable and longer lasting.
- Another central area we are focusing on is landscaping. We are steadily working to improve the overall appearance of the campus. If you have driven around, you may have noticed some progress. We have started making improvements near the backside and along Essex, and we are working street by street to cover the entire Oaks area. Additionally, we are cooperating more with xeriscaping and hardscaping, which is similar to what you see around Edgewater and Bridgewater. These landscaping methods require less maintenance while providing greenery, flowers, and overall visual appeal. We are doing our best to address every aspect of campus improvement, and we appreciate your patience and feedback as we progress.

PASTOR FRED BOONE-DIRECTOR OF SPIRITUAL WELLNESS

- Remember that our services are televised every Sunday at 10:30 am—on Channel 998 for Oak Side and Channel 4 for Lakeside. If you cannot join us in person, we would love you to tune in and be a part of our service. We hope you find it meaningful even if you cannot attend in person.
- Another thing I would like to mention is that Easter is approaching quickly, and on Good Friday, April 18, we will be hosting a special presentation of the Passion Play from 9:30 am to 11:30 am. This is a fantastic video presentation from a group out of Memphis, Tennessee. We will show it on a large screen, with side screens, and I believe you will enjoy it. Please be aware that the event is coming up on Good Friday.
- Additionally, we are planning something special for Memorial Day this year. It is not entirely finalized yet; we are leaning towards holding our Memorial Day service indoors rather than outside in the sun. We believe this will allow us to accommodate everyone and make it a more comfortable and memorable event. Our facility here provides us with so many great opportunities to host meaningful gatherings, and we are grateful for that.
- On a personal note, I also want to mention that I regularly visit residents who may be in the hospital as part of my role. If you are ever in the hospital, there is a good chance I will come by to visit you. I am here to support you in any way I can, especially in a spiritual capacity. Thank you very much for your time, and I look forward to continuing to serve you.

JEFF BASSET- DIRECTOR OF MARKETING

- We are truly fortunate to have a full-time pastor here at Waterman Village. Many people visiting us while researching retirement communities throughout this region of Florida often tell us that most other places they see do not offer this service. Having someone in that role is a significant advantage, and we are grateful to have Pastor Fred with us.

- Regarding availability, we currently have four homes in the Oaks, and we are reaching out to those on the waitlist to see who is interested. At Lakeside, we just had one residence become available. We are fully occupied at Lakeside except for one unit, and the same goes for the Oaks, where we have just four available. We are actively preparing these units and contacting people on the waitlist to arrange viewings when possible and safe.
- The Independent Living side of our community continues to perform very well, which is terrific news. Our waitlist remains steady at around 240 individuals, and we appreciate any referrals you provide. Many of you stop by with names and addresses for us to send information to, and we are happy to take those. You can also email us directly at info@watermanvillage.com with any names of friends or family who may be interested, and we will reach out to them to see if they would like us to send information via mail or email.
- On another note, nine of you have signed up to participate in a three- to four-minute video testimony about how living at Waterman Village has enhanced your life. We plan to record these in May with a professional videographer who will set up at the EOC. You won't be formally interviewed; you will answer: How has living at Waterman Village enhanced your life? If you are interested in participating but have not signed up yet, you can send an email to info@watermanvillage.com or reach out to me directly at jaybassett@watermanvillage.com. This is a great opportunity, and we know from experience that prospective residents find these videos incredibly helpful. There is something about hearing directly from current residents that resonates more than hearing from staff.
- Finally, I would like to share a success story. A man who has been emailing, calling, and visiting with us over the past several months recently made his decision after conducting in-depth research on retirement communities throughout Central Florida. He came by yesterday and placed his deposit and application fee here at Waterman Village. This was after an extensive investigation, and I want to thank David Larson for assisting with his financial questions and our staff for all their time and attention. This individual had done his homework, and we are thrilled he chose Waterman Village. It is always rewarding when someone spends so much time researching their options and ultimately decides we are the right fit.

INGRID PIEDRAHITA- ADMINISTRATOR OF SPRINGWATER AND BRIDGEWATER

- I oversee two buildings: Springwater, our memory care facility, and Bridgewater, which provides traditional Assisted Living. Our census at Springwater remains at 100%, and at Bridgewater, we are at 97%, with two pending moves scheduled before the end of the month, which will bring us back to full capacity. We are updating the laundry rooms at Bridgewater and will be doing a light refresh of the main dining room there. Since Springwater is a relatively new building, there is not much to update, but we are planning minor enhancements to keep things fresh. We also recently updated the front gazebo at Bridgewater, which looks much improved. Thank you, Andrew, for your suggestions.
Both Springwater and Bridgewater have waiting lists. If you are interested in either facility, I encourage you to schedule a tour with Amanda to explore available options. Even if you are not ready to move immediately, getting on the list ensures you will be contacted when a unit becomes available. Waiting until the last minute could mean that a unit is unavailable when needed. We offer various medical and therapeutic services at both facilities, including podiatry, psychology, psychiatry, mobile doctor visits, eye care, and audiology.
- Additionally, we have recently added trips for our memory care residents. In January, they visited the Holler Back Restaurant in Sanford, and this month, they went to Sensational Farms in Umatilla. Next month, they will see the Butterfly Garden Picnic. Bridgewater residents have also

enjoyed various outings, including trips to the Festival of Trees in Orlando, Blue Springs State Park, and the beach. They will visit the Sea Life Aquarium and Old Red Restaurant on I-Drive in the coming weeks. These activities are an excellent way to keep residents engaged and provide them with meaningful experiences outside of the facility.

- Lastly, we are organizing a Festival of Wreaths for our Alzheimer's Walk in October. This event will take place from April 7 through 11, and we want to thank the residents who have already donated wreaths. If you wish to contribute, please drop off any wreath donations at Springwater or Bridgewater by April 1. During the event, there will be a bidding opportunity for wreaths of all types, sizes, and seasonal themes. Feel free to stop by the Springwater foyer to view the wreaths and participate in the bidding.

KENDRA CRISS- EXECUTIVE DIRECTOR OF HOME AND COMMUNITY-BASED SERVICES

- Our Outpatient renovations are in progress and will take approximately six to eight weeks. We are continuing normal operations, with occupational therapy on the front side of outpatient services, physical therapy in the marketing building, and speech therapy in the outpatient clinic. Thanks to Bridgewater for allowing us to use some of their space. We are currently seeing two patients per hour in the Bridgewater therapy gym, and there is also an outpatient clinic at Bridgewater to help residents avoid traveling to the front of the campus.
- I want to thank everyone who participated in the recent Health Fair. It was a great success, with 44 vendors filling Lakeside. We received fantastic feedback and plan to hold the event annually. If you attended and feel something was missing, please let me know so we can include it next year.
- Tomorrow marks the start of our quarterly wellness clinic, where we will offer screenings for blood pressure, weight, balance, coordination, swallowing, cognition, and overall strength. The goal is to take a proactive approach to health to prevent hospital stays, falls, and fractures, enabling you to live your best life. Please sign up at the Lakeside reception desk or in the Oak side activity binder. Each person who attends three of the four clinics will receive a prize. However, the valid reward is understanding your health progress throughout the year.
- We are excited to announce that we have signed a lease with UF Health to have a physician on campus. They will be in Pastor Fred's former office behind me and available on Tuesdays and Wednesdays starting mid-April. Dr. Farinas' daughter, Natalie Farinas, will be the nurse practitioner here. This will be a walk-in clinic, and appointments can be made for non-urgent care. We are thrilled to offer more convenience and better care for our campus.
- Finally, our outpatient therapy department is launching an aquatics program, with evaluations starting in April and pool sessions commencing in May. The Oaks pool will be closed on Mondays and Wednesdays from 1–4 pm for the program, with signage indicating when it is unavailable due to weather or cancellations. Jen Simon, the OT leading the program, will also host a coffee social on April 8 to explain how the program can benefit you. Thank you for your time, and I hope these updates help keep everyone informed about the exciting developments within Home and Community Services.

JENNIFER GIBSON- HOME HEALTH ADMINISTRATOR AND DIRECTOR OF NURSING

- I want to start by sharing some updates about our Diabetes Support Group. We have mentioned it over the past couple of months, and we recently held our third meeting, which is going very well. I am excited to announce that Amanda, our Dietitian who supports Bridgewater and Edgewater, will attend our next support group session. The group meets on the fourth Tuesday of each month in the Lakeside Multipurpose Room. Amanda will be sharing tips on navigating

your dining experience while managing diabetes. I encourage you to join us if you have any questions or concerns.

- I also want to remind everyone about an important point. When you are admitted to the hospital, you need to specifically request Waterman Village Home Care if that is your preference. The hospital case managers will not automatically send your orders to us unless you ask. Otherwise, they may send your information to multiple agencies, and you might not even realize that Waterman Village is not on the list when you are presented with the options. Letting the hospital staff know upfront can ensure your care comes directly from us. On a related note, studies show that home health services can reduce hospital readmission rates by more than 25% for chronic conditions like heart failure or pneumonia. It is not just for post-surgery care. Home care can also provide essential support for managing chronic illnesses and preventing complications that could lead to hospitalization.
- Finally, I have been asked whether Home Care is relocating due to the renovations. While our building is undergoing internal reshaping, we are not moving, and our front door remains in the exact location. We are intermittently using a doorbell system for safety while the renovations are in progress. Please feel free to stop by or give us a call at extension 271 if you have any questions. I will be there taking blood pressure and weights for those of you attending the wellness clinic tomorrow.

SUE GRATZER- DIRECTOR OF ACTIVITIES

- We kept our bus drivers busy this month with trips to Mount Dora for shopping, and we took a coach bus to Sanford to the Ritz Theater to see Lee Kelly, a staff member from our culinary team, perform in the play *Fences*. It was like having 51 of your grandparents come to support you! Lee did a fantastic job, and we were all impressed that he did not miss a single line or step.
- In addition, we visited Barn Wood BBQ for lunch and McCracken's Irish Pub in Leesburg for dinner. If you did not get a chance to join us, their shepherd's pie comes highly recommended. Our Singles Dining Club enjoyed special treatment at our Bistro at Waterman Village. For April, we have just sent out notices for upcoming outings to Miller's Ale House for Lunch Bunch and K-Pop Korean Barbecue in Altamonte for Dinner Bunch. The Korean barbecue and hot pot experience is interactive. You can cook your food on a grill or in a hot pot at your table. It is a fun, unique experience, so sign up, and we will help you with the process if needed.
- We also held a pop-up St. Patrick's Day-themed bingo event, complete with wine and snacks, and had double the turnout compared to our February bingo night! We included a 50/50 raffle that raised \$144 for the Employee Appreciation Fund. Thank you to everyone who participated.
- In preparation for this Saturday's Spring Fling Party, our crafty residents have been busy making decorations. The party, from 6:30 to 8:30 pm, will be a fun send-off before renovations begin. If you have signed up, we cannot wait for you to join us! Our Activities Committee is sponsoring the event, and entertainment will be provided by Tina Stefano, a lively performer who always brings great energy.
- We have also hosted some informative speakers here at Waterman Village. Michelle Carroll from Wellness talked about using the Higi machine and monitoring your blood pressure. Amanda Meurer from Bridgewater discussed Assisted Living and what residents should know about that option. Kelly Kalus, our Speech Therapist, delivered a fascinating talk on brain function. All these sessions were recorded and will be available on Waterman Village TV or Channel 98 soon.
- Our final speaker this month is Dr. Matthew Villani from Advent Health, who will present as part of the Doc Talk Series. Dr. Villani is a foot and ankle surgeon specializing in reducing foot pain

and improving mobility. He is the only specialist in the area performing total ankle replacement surgery, which is impressive!

- Earlier in March, we were delighted to host Yale University's Baker's Dozen, an all-male a Cappella Choir traveling through Florida. They gave a stunning performance, earned a standing ovation, and even treated us to an encore. We hope to welcome them back next time they tour Florida.
- We also hosted a memorable Military Ball, attended by over 80 residents, including veterans and non-veterans. The event, organized by our Culinary Department, featured an elegant dining experience and honored all branches of the military.
- Our monthly party is tomorrow! We will celebrate birthdays and anniversaries and welcome new residents to Waterman Village. Alex Flores will provide live entertainment, so be sure to join us.
- Looking ahead, the Lake County Ladies Chorus will perform in the chapel on Monday, April 7, and the always-entertaining Royal Highlands Kitchen Band, which uses kitchen utensils as instruments, will hold a concert on Wednesday, April 23, in the Multipurpose Room.
- On April 17, we will host our annual Golf Tournament at Zellwood Station. It is a nine-hole scramble followed by lunch, and you do not have to be an expert golfer to participate. If you can hold a club, you can play! Sign-up sheets are now available.
- At Tuesday's coffee social, we will welcome Med Spa, who will discuss their pain-free technology for managing conditions like diabetic neuropathy, chronic back pain, and more. This session starts at 9 am in the Lodge. We are also offering two brain wellness classes next month, led by Dawn Adler, on habits that can harm your brain. There will be a daytime and evening class, so you can choose what works best for your schedule. As always, watch your emails for updates, and stay tuned for everything happening next month. We love keeping you busy and engaged here at Waterman Village!

MICHELL CARROL- DIRECTOR OF WELLNESS

- Kelly Wade and I care for your Lakeside and Oak Side wellness needs. We are primarily based in the Oak side community, where you will find us next to the Bistro. Despite the extensive renovations, there will be no interruptions to any wellness programming, nor will they affect the gym. At Lakeside, we are stationed near the Essence Lounge, where we love seeing everyone participating in our programs.
- **March Recap:** It is great to see everyone again this month! We have had a lot of consistent participation in our wellness classes and programs. Due to the weather, our water fitness class has had a few hits and misses. When temperatures drop below 65 degrees, we tend to skip it since, even with the heated pools; it can be chilly after getting out of the water. Fortunately, we are likely past the cold snaps for now. As you may have heard, our pools will get busier with additional programming soon. I encourage everyone to take the opportunity to join our water fitness sessions. These classes are gentle on the joints and approved by the American Arthritis Association, making them especially beneficial for those with arthritis. All ability levels are welcome!
- **Upcoming Blood Drive:** On March 27, we will host our six-week One Blood Drive on campus. The One Blood bus will be stationed outside the Lodge from 11 am to 4 pm. If you are unsure about your eligibility or have questions, you can stop by and ask the staff. We have seen fantastic participation in our One Blood drives, averaging 20 donations per event. Each donation affects three individuals, which adds up to a meaningful contribution. With summer around the

corner, when blood demand often increases due to accidents, your donations are more critical than ever.

- **Class Schedule Adjustments:** During the wellness assessments tomorrow, there will be a temporary change to the Bone Builders class, which usually meets on Tuesdays and Thursdays from 11 am to noon in the Lakeside Essence Lounge. Tomorrow's session will be held simultaneously in the Lakeside Multipurpose Room to avoid disruptions. A special thanks to Jane Dreasites, who leads the Bone Builders program and does so much for our community; this class focuses on strength building, essential for maintaining bone health and warding off osteoporosis. We encourage everyone to join us and keep those bones strong and healthy!
- **Resident-Led Programs:** We are fortunate to have excellent resident-led programs, including Tai Chi, which takes place on Tuesdays at the Lakeside Essence Lounge. This class, led by Roy and Jane Hardy, is a beautiful and calming experience. Participants move gracefully and coordinated, and some choose to observe or sit out during the second half of the class. You are welcome to come and see if it is right for you. Another resident-led program is our meditation session on Fridays at 1 pm in the Garden of Life Chapel. This 40-minute session is an excellent way to relax and clear your mind. Meditation has numerous health benefits, including reducing anxiety and improving overall brain health.
- April is Parkinson's Awareness Month, and we are excited to host our second annual *Pump It Up for Parkinson's* event on April 10. Last year, 126 people participated, and we raised over \$3,700 for the Michael J. Fox Foundation. This foundation allocates 84% of its funds to Parkinson's research, making it a very impactful organization. We'll highlight Parkinson's awareness throughout the day from 7 am to 5 pm, with various activities, including:
 - **New Step Challenge:** Sign up for a 15-minute session on the New Step machine. We will record your steps as part of our effort to win a New Step for our community.
 - **Step Tracking:** Record your steps by walking, biking, or using a treadmill. We will also have a one-kilometer walk and other opportunities to contribute steps.
- **Special Fitness Classes:** At 11 am, join our chair dance class at The Oaks. We will continue our chair yoga class at 9:15 am and extend our Brain-Body Balance class from 1 to 1:45 pm. These classes focus on increasing neuroplasticity through patterned movements, memory recall exercises, and heart-pumping activities. To participate, email us at wellness@watermanvillage.com or wellness2@watermanvillage.com, or leave a voicemail at extensions 304 or 509. We will track all your activities and submit the results the next day. Let us aim for another successful event!
- Another fun suggestion from Sue Millett, who leads our line-dancing sessions, which we could track line-dancing steps for the Parkinson's event. Sue has been leading line dancing in our community for over 12 years! We are considering adding a special session on April 10—stay tuned for more details. We are incredibly grateful to all our residents who give back to the community through programs like COP, volunteering with the Activities Committee, or leading classes. Your involvement makes a huge difference. Thank you, everyone, for your participation and support. Let us keep moving, stay healthy, and enjoy everything our fabulous community offers!

ANDREW DUJON- PRESIDENT & CHIEF EXECUTIVE OFFICER

- **Lodge Renovation:** Alvin mentioned that the renovation would begin on April 28. After evaluating the situation, we have decided that the most efficient way to proceed is to close both the Multipurpose Room and the Main Dining Area simultaneously. We will operate a makeshift buffet in the Card Room and Cafe during this time. Additionally, we will enhance delivery and

service options at Lakeside. Although this may cause some confusion initially, the result will be well worth it.

- **Emergency Preparedness:** There was a recent fire alarm activation at Lake House East, and we have since met with the residents to address the situation. We are enhancing our emergency planning and preparedness procedures. This will include additional meetings with residents in different areas to ensure everyone is as prepared as possible. Our team is also focused on improving their readiness.
- **English Classes:** Thanks to the foundation, we have offered English-speaking classes. Three sessions have already taken place, and we have had significant participation. We appreciate the foundation's support in providing these classes, which help improve communication within our community. We are also looking into Spanish courses to help bridge the gap in communication on both sides.
- **Immigrant Worker Support:** As many of you may have seen in the news, there is ongoing turmoil affecting individuals from Venezuela, Cuba, Haiti, and Nicaragua. We have engaged an immigration attorney to help our employees navigate the changing legal landscape. Although we cannot guarantee that all employees will be able to remain in the US, we are doing everything we can to assist them in staying, if possible.
- **Volunteer Celebration (April 24):** We are hosting a Volunteer Celebration on April 24 to recognize the many residents who dedicate their time and energy to supporting our community. This is a chance for us to thank them for their contributions. Invitations will be sent out soon. If you are eligible, you will receive additional information from Emma and her team. We truly appreciate the efforts of all our volunteers!

Respectfully submitted,
Ashley Morris