**To: ALL RESIDENTS & STAFF**

**From: ANDREW DUJON, President/Chief Executive Officer**

**RE: Survey Results & More**

**Date: July 3, 2025**

Good afternoon,

I hope this finds you all doing well!

I recently mentioned the challenges we, along with many other organizations, are facing regarding immigration and our workforce. Recently, The Essential Worker Immigration Coalition (made up of Argentum, American Senior Housing Association, LeadingAge and American Health Care Association) sent a letter to the Homeland Security Secretary, Kristi Noem, expressing the concern that the shortage of legal immigration channels for essential workers threatens the stability of our supply chains, the viability of small businesses and the strength of the American economy. The purpose is to help drive the fact that a modernized, legal immigration system would help ensure senior living providers can continue delivering quality services. As members of LeadingAge and the American Health Care Association, it is nice to see them advocating on our behalf.

Regina Sullo is our new Risk Manager. In the event of a COVID diagnosis, please contact Regina at extension 225 so she can help coordinate meal delivery and cancel housekeeping and maintenance services while you are ill.

Some of you have contacted Tito Ardines to obtain a gate access sticker for your golf cart. Waterman will not issue stickers to residents for their golf carts until the adjacent roads have been approved for golf cart traffic. According to the City, each resident is also responsible for registering their golf cart with the Mount Dora Police Department, and instructions are available on the MDPD website. I was informed today that the road construction creating the Grandview/Limit roundabout is projected for completion in late summer or early fall. This passageway is integral in providing an approved safe passage to downtown. I will follow up with the City in early August to check on progress and confirm these roads will be golf cart eligible.

As we prepare to celebrate our American independence and freedom, I wish you all an excellent, safe, and Happy Fourth of July!