



MEMORANDUM

To: ALL RESIDENTS & STAFF
From: ANDREW DUJON, President/Chief Executive Officer
RE: Lodge Renovation, Waterman Foundation, & More
Date: March 27, 2025

Good afternoon,

I hope this finds you all doing well!

March's Employee of the Month is Patrick Williams. Patrick is a member of our Therapy Department. Congratulations, Patrick; I am very grateful for all you do for the residents of Waterman Village!

Yesterday we talked briefly about the Lodge renovation. Those of you who play games or meet in the Card Room or other Lodge areas may need to be prepared to alter your schedules around the upcoming construction. Some Committees who regularly meet in the Lodge may also have to find an alternative meeting place once construction begins. Sue Gratzner will be able to assist you with getting the details about which and when rooms are available for your use. We are tentatively planning for construction to begin with the demo phase on April 28.

If you have lived at Waterman for several years, you may be interested in having your unit refreshed. Please note that if your unit has issues beyond normal wear and tear, certain services may be charged. Alvin Smith will address this with you if/when the time comes.

Similarly, some of your homes' television and internet equipment belongs to either Waterman Village or Comcast. If you do not return the equipment or leave it in your unit, there may be a charge for those items if we cannot retrieve them.

I want to thank the Waterman Village Foundation for sponsoring our "Learning English" classes. We have seven people signed up, and the plans for the next class are already underway. Thanks to the generous giving of our residents and the thoughtfulness of the Foundation, our team is becoming better equipped to meet your needs.

As you know, there is significant turmoil in the government over immigration. Several employees are concerned about their ability to remain in the US. Our HR department, with the help of an immigration attorney, is doing everything we can to help these people stay.

Have a wonderful day!

A handwritten signature in purple ink, appearing to read 'Andrew Dujon', is written over the text 'Have a wonderful day!'.