



LIVING YOUR BEST LIFE™

## MEMORANDUM

**To:** ALL RESIDENTS & STAFF  
**From:** ANDREW DUJON, President/Chief Executive Officer  
**RE:** Spectrum, Essex, & More  
**Date:** February 12, 2026

Good afternoon,

I hope this finds you all doing well!

It is so nice to see the sunshine and feel that warmth again. I saw a special last weekend from Lukas Nursery in Orlando where they said don't trim back any foliage until March. So, we are going to hold on a majority of our plants until then to see if any green growth begins to show. Like I said before, it will look a bit dreary while we wait, but we need to make sure the plants are not dead.

A resident shared some pictures recently of a coyote at Lakeside. Please be cautious of these wild animals and try to refrain from placing food outside that could attract them or other wildlife such as bears.

I heard back from Spectrum, and they are still waiting for their permit. In the interim, they have begun ordering equipment and will do a walkthrough on February 16 so they can order locating services directly after. We will hold a strategy meeting after the location is complete to discuss the action plan and timeline.

We have received the approvals needed to complete the work on Essex, so we will wrap it up as quickly as we can.

If you notice anything on the Resident Portal that is outdated or incorrect, please let Emma know at [estockman@watermanvillage.com](mailto:estockman@watermanvillage.com) so we can keep the information current and accurate for everyone.

Recently, some of our team members have been subjected to various forms of rude behavior. We strive to provide excellent customer service and accept when we fall short. However, our employees should never have to endure abusive language or personal attacks. Berating someone for not doing something the way you think it should be done or asking someone about their sexual preference is unacceptable. Please refrain from this and any other form of rude behavior. Let's all try to follow the Golden Rule and "Do unto others as you would have them do to you."

Have a wonderful day!

A handwritten signature in black ink, appearing to read "Andrew Dujon".