



LIVING YOUR BEST LIFE™

## MEMORANDUM

**To: ALL RESIDENTS & STAFF**  
**From: ANDREW DUJON, President/Chief Executive Officer**  
**RE: End-Of-Year Holiday Party & More**  
**Date: December 18, 2025**

Good afternoon,

I hope this finds you all doing well!

Beginning next week, we will start transitioning displaced residents back into their homes affected by flood damage. Additionally, construction is currently underway on 12 units, with an additional 12 units anticipated to be under contract within the next two weeks.

We are also thrilled to share that some project costs are coming in slightly below our initial projections.

As part of the roof replacement process, an overall executive decision is to remove and replace all skylights with natural LED lighting.

The month of December has been filled with many wonderful events. We extend our sincere thanks to our Activities and Culinary teams, as well as all those involved, for their hard work and dedication in hosting such successful and enjoyable gatherings.

On behalf of Waterman Village staff, I want to sincerely acknowledge and thank our residents for their continued generosity and contributions to the employee appreciation fund.

As a reminder, tomorrow is our End-of-the-Year Holiday Party. We look forward to celebrating together.

Have a great rest of your day and a wonderful weekend.

A handwritten signature in black ink, appearing to read "Andrew Dujon", is positioned at the bottom right of the page.